



Summer Camp Leader In Training Job Description

Reports To: Youth Program Director & General Manager

Volunteer Position

Job Summary

Anyone can climb, so everyone is welcome. Our company is looking for someone who can help make this possible regardless of one's potential barriers. We are a rock climbing facility that has brought the community of Guelph together in a fun and active way since 1994.

We're looking for highly motivated individuals who enjoy working with kids to participate with us as summer camp leaders in training (LITs). Leaders in Training (LIT's) are responsible for helping to implement Grotto Summer Camp curriculum alongside Camp Counselors according to the curriculum developed by the Youth Program Director. The curriculum in general is the same each week at camp, with a new group of young climbers.

LITs generally help with engaging camp participants in games and activities off the climbing walls, and are assigned to a camp counselor and group of campers for a given week. LITs do not need to be top rope belay certified, however this is an asset to have for our camps! LITs are tasked with supervising groups of campers, leading games and activities, as well as assisting counselors with preparation and clean up for camp days.

Our week-long summer camps are packed full of various activities including rock climbing, skill building, fun games, competitions, and weekly challenges! We also include several activities outside of climbing in the gym; campers will get to visit CTRL-V, the nearby Virtual Reality center, and visit the nearby park and pool.

Summer camp runs from June 30, 2025 through August 29, 2025.

Camps include our full-day indoor camp that runs Monday-Friday from 9:00am to 4:00pm for campers ages 8 to 12 years, and a half-day option that runs Monday-Friday from 9:00am to 1:00pm for campers aged 5-7 years.

LIT's are expected to be available from 8:45am through 1:15pm for half-day camp or from 8:45am through 4:15pm for full day camp.

As the LIT position is voluntary, we request a commitment of at least two weeks for this opportunity. As many as eight (8) weeks of volunteering are available. Please let us know which weeks you are able to commit to during the interview for this position!

Duties include

- Fostering a fun, welcoming, and inclusive environment for all camp participants
- Understanding safety in a climbing gym and camp setting to assist camp counselors
- Helping with set-up and clean-up each day
- Actively engage with campers during camp to make camp a fulfilling and fun experience for all!
- Learn the camp schedule, camp games, etc., to be able to guide and direct campers throughout the week according to the weekly camp schedule
- Complete additional general camp tasks as requested by the Youth Program Director and other camp staff
- Clean the area as needed after camp is over each day
- Engage campers in activities and games while they are off the walls
- Be courteous and professional at all times, following the Grotto's policies and role modeling these for campers

Requirements for the job

- Positive personality
- Vulnerable sector Police record check (for those 18 years of age or older)
- Able to work in a team setting as well as individually
- Participation in our pre-camp training day (date TBD, end of June)

Assets for the job

- Climbing experience, top rope belay certified at the Grotto
- Experience in customer service
- Experience working with kids (e.g. camps)
- Early childhood education certificate
- High Five certification
- First aid certification

Benefits of volunteering at the Grotto include

- Free climbing on the days you volunteer
- Amazing experience working in a team environment
- Be part of a diverse, inclusive team

Prior to summer camp an orientation day will be scheduled during the last week of June to ensure all camp staff, including volunteers, feel comfortable with their roles and responsibilities. This is mandatory and may be on an evening or weekend.

The Grotto is an equitable employer and encourages all members of the community to apply regardless of real, potential, or perceived barriers. We strive to educate employees and volunteers about their rights to set young workers up for success as their careers progress. The Guelph Grotto celebrates diversity and does not tolerate discrimination of any kind based on race, ethnicity,



culture, sexual orientation, sex, gender preference, or other characteristic. Contact management to learn more about our efforts to mitigate biases in our hiring processes and at our workplace!

Submitting Your Application

For general questions related to this role and to apply, please send your interest and resume if available to programs@guelphgrotto.com.

Accommodations are available upon request. Please reach out to us at programs@guelphgrotto.com so we can make suitable arrangements!

We will be conducting interviews in March and April for this role!